

27 October 1977

MEMORANDUM FOR: Acting Deputy Director of Central Intelligence  
THROUGH : Acting Deputy Director for Administration  
STATINTL FROM : [REDACTED]

The purpose of this memorandum is to request that I be promoted retroactive to 10 May 1976. My rationale in support of this request is as follows:

STATINTL On 10 May 1975, I was assigned to the position of Deputy Chief, [REDACTED] OC; a GS-16 position. At the time of my retirement on 31 December 1977, I will have served in that position for over 31 months.

STATINTL During August 1976, approximately 15 months after I was assigned as Deputy Chief, [REDACTED] several supergrade promotions were announced. Since this was the second announcement of promotions following my assignment to the GS-16 position, I requested and received career counseling from Mr. [REDACTED], Deputy Director, OC. Mr. [REDACTED] advised me that he and [REDACTED] were very pleased with my performance and that I, along with other deserving GS-15's, had been recommended for promotion. He explained that the DDA Career Panel considers and ranks all personnel so recommended and the Associate DDA determines how many personnel will be promoted. Mr. [REDACTED] opined that I should make it the next time around.

STATINTL In November 1976, several additional supergrade promotions were announced. Following this disappointment, I discussed my situation with Mr. [REDACTED]. He confirmed Mr. [REDACTED] views of my performance and explained that OC promotion headroom at the GS-16 grade level had been used to promote personnel serving in other Offices of the DDA. Mr. [REDACTED] stated that he had and would continue to do his best to correct this situation. (It is my understanding that eight, approximately one-half, of the GS-16 positions assigned to OC are currently being used to cover Personal Rank Assignments in other offices of the DDA.) Several days after my conversation with Mr. [REDACTED] I was advised by Mr. [REDACTED] that I was number one on the promotion list. As you are aware, there were additional supergrade promotions in August 1977; no one in OC was promoted.

